

# Environmental Management Policy

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Status: FINAL

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## 1. PURPOSE

The purpose of this policy is to acknowledge the importance of ensuring that the impact of our businesses on the environment is minimised and to set out how SGH Ltd ("SGH") oversee the governance of climate-related risks and opportunities.

## 2. OBJECTIVE

At SGH, we recognise the meaningful impact and long-term value our business can contribute to the circular economy and communities in which we operate. Sustainability considerations are embedded in our business strategy, risk management, and culture. SGH's approach is focused on our wholly owned and operated businesses and designed to deliver long-term value for our customers, people, shareholders and the communities in which we operate.

SGH plays a key role in the 'circular economy', promoting the efficient use of resources, reducing waste and environmental impact. This is achieved through extending the lifecycle of products and minimising the demand for the world's finite natural resources while promoting a diverse and inclusive working environment to service our customers.

Our goal is to:

- Maintain awareness of the potential short- and long-term impacts of our businesses on the environment and the ecosystems we operate in, including impacts on biodiversity.
- Manage and minimise such impacts, including through:
  - Greenhouse gas emissions reduction plans actions.
  - Waste and landfill management plans and actions.
  - Encouraging and assisting our customers to reuse and rebuild equipment.
  - Compliance with relevant environmental legislation and regulations.

## 3. RESPONSIBILITIES

The Board maintains oversight of climate-related risks and opportunities, including impact on our strategy, risk identification, management and external reporting in accordance with the Board Charter and Audit & Risk Committee Charter. Management is responsible for implementing the strategy and reporting to the Board on progress and material developments.

These responsibilities include:

- Complying with all relevant environmental legislation and regulations as required.
- Identifying, assessing, and managing climate-related risks and opportunities.
- Establishing aspirations and measurable objectives and targets.
- Ensuring we act in a socially responsible manner in regard to the management of our people, our communities and resources.
- Recognising and reporting hazards that may affect the health and well-being of our people and the environment.

## 4. DISCLOSURE

We will report and include disclosures on governance, strategy, risk management, and metrics and targets related to climate and sustainability in accordance with relevant legislation.