



SGH Environmental Policy

SGH Ltd ("SGH") acknowledges the importance of ensuring that the impact of our businesses on the environment is minimised.

1. Aims

Our goal is to:

- Maintain awareness of the potential short- and long-term impacts of our businesses on the environment and the ecosystems we operate in, including impacts on biodiversity.
- Manage and minimise such impacts through responsible environmentally sustainable management, including through:
 - Greenhouse gas emissions reduction plans actions.
 - Waste and landfill management plans and actions.
 - Encouraging and assisting our customers to reuse and rebuild equipment in accordance with circular economy principles.
 - Compliance with relevant environmental legislation and regulations.
- Regularly report our environmental sustainability performance.

2. Responsibilities

We recognise that the overall responsibility of environmental sustainability rests with management, who will be accountable for the implementation of this policy, and employees. These responsibilities include:

- Complying with all relevant environmental legislation and regulations as required.
- Establishing measurable objectives and targets to ensure continued improvement.
- Ensuring we act in a socially responsible manner in regard to the management of our people, our communities and resources.
- Recognising and reporting hazards that may affect the health and well-being of our people and the environment.

Last Updated September 2022